

## ANNUAL REPORT AND FINANCIAL STATEMENTS

## 31 MARCH 2020

## South Staffordshire Housing Association Limited Acton Court, Acton Gate, Stafford, ST18 9AP

**Registration No. 28312R** 

A member of The Housing Plus Group

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# BOARD MEMBERS, EXECUTIVE OFFICERS, AUDITORS, ADVISORS AND BANKERS

Registered Office	Acton Court, Acton Gate, Stafford, ST18 9AP
South Staffordshire Housing Association Limited	Registered Community Benefit Society No: 28312R
	Registered by the Regulator of Social Housing No: LH4121
Internal Auditors	Mazars LLP (to 31 March 2020)
	45 Church Street, Birmingham, B3 2RT
	<b>Beever and Struthers</b> (appointed 1 April 2020) 20 Colmore Circus Queensway, Birmingham, B4 6AT
External Independent Auditors	<b>BDO LLP,</b> Chartered Accountants and Statutory Auditors, Two Snowhill, Birmingham, B4 6GA
Legal Advisors	Anthony Collins LLP
	134 Edmund Street Birmingham, B3 2ES
	Trowers & Hamlins LLP
	55 Princess Street Manchester, M2 4EW
Bankers	Barclays Bank PLC,
	One Snowhill, Birmingham, B3 2WN

# BOARD MEMBERS, EXECUTIVE OFFICERS, AUDITORS, ADVISORS AND BANKERS (continued)

Board of Management	S Jennings (Chair) C Dass C Royall – appointed 1 October 2019 J Pert – appointed 1 October 2019 R Barber – appointed 1 November 2019 E Harrison – appointed 1 November 2019 P Ingle (Executive Director) P Phillips – resigned 1 October 2019 T Pate – resigned 1 October 2019 R O'Byrne (Vice Chair) – resigned 1 October 2019 M Price – resigned 1 October 2019 L Haynes – resigned 1 October 2019 T Harris – appointed 1 October 2019, resigned 30 March 2020 P Roberts – appointed 13 July 2020
Chief Executive	S Boden
<b>Executive Directors</b> Finance Director and Deputy Chief Executive	P Ingle
Property Director	S Collins
Neighbourhoods Director	J Goode
Care and Support Director	L Clarke
Commercial Director	S Duffill – appointed October 2019, resigned February 2020
People & Transformation Director	L Wagstaff - resigned October 2019
Company Secretary	I Molyneux

## REPORT OF THE BOARD

South Staffordshire Housing Association Limited ('SSHA' 'the Association') started to trade in March 1997 (28312R) following the large scale voluntary transfer of over 5,000 properties from South Staffordshire Council. Its principal activities are the development and management of affordable housing for people in housing need together with appropriate support services in the West Midlands.

Since 1<sup>st</sup> October 2008, SSHA has been registered as an exempt charity and is also registered with the Regulator of Social Housing (LH4121), and operates four key business streams:

- housing for rent, primarily for customers who are unable to rent or buy at open market rates;
- supported housing for people who need additional housing-related support;
- care housing for older people; and
- low cost home ownership, primarily shared ownership.

SSHA owns the entire issued share capital of SSHA Developments Limited (formerly Acton Gate Limited). The results of SSHA Developments Limited are consolidated into the ultimate controlling party The Housing Plus Group Limited (Housing Plus).

SSHA is the founding member of The Housing Plus Group (Housing Plus). Housing Plus, SSHA's ultimate controlling party, is a non-housing assets holding company which provides the central services for SSHA such as finance, human resource advice, information technology, development advice and management, property care services, legal services, health and safety advice and corporate publicity.

Housing Plus has prepared a Group Strategic Report to accompany the consolidated financial statements. SSHA has taken the exemption not to provide a full strategic report within its own financial statements in line with the Statement of Recommended Practice for registered social housing providers 2018 update. The Statement of Compliance with regulatory policies is available in the Group Strategic Report.

#### **Board Members and Executive Officers**

SSHA is governed by a Board of Management composed of seven non-executive members and one executive member. SSHA is managed by a senior management team headed by the Chief Executive and supported by the Finance Director/Deputy Chief Executive, Property Director, Neighbourhoods Director, the Care and Support Director and People and Transformation Director. The Executive Management Team attends Board meetings.

Each member of the Board, save for the Executive member, holds one share of £1 in the Association. The Executive Officers of SSHA hold no interest in the Association's share capital and, although they do not have legal status of Directors they act as Executive Officers within the authority delegated to them by the Board and are termed Directors. Housing Plus has purchased Directors' and Officers' Liability Insurance for the Board Members, Executive Officers and staff of Housing Plus and SSHA. Members of the Board receive remuneration.

The remuneration of the Board, the Chief Executive and the other Executive Officers is determined by the Housing Plus Board. External professional advice is sought as

### **REPORT OF THE BOARD (continued)**

necessary to ensure that regard is taken of remuneration levels in similar companies and the market place.

#### Governance

SSHA and its subsidiaries comply with the Regulator of Social Housing's Governance and Financial Viability Standard. In April 2015 Housing Plus adopted the National Housing Federation (NHF) Excellence in Governance as its approved Code of Governance. SSHA complies with the Code.

#### Going concern

After reviewing SSHA's budget for 2020/21 and long term financial plan based on normal business planning and control procedures, the members of the Board have a reasonable expectation that SSHA has adequate resources to continue in operational existence for the foreseeable future.

The impact of the Covid 19 outbreak has been considered by the Board of Management, and they have confirmed that the outbreak does not pose a material uncertainty that would cast doubt on the Association's ability to continue as a going concern. The board, therefore, consider it appropriate for the accounts to be prepared on a going concern basis. See Note 1 for further details.

#### Statement of compliance

The Board confirms that the Housing Plus Group Strategic Report has been prepared in accordance with the principles set out in the Statement of Recommended Practice for registered social housing providers 2018 update.

The Board confirms that The Housing Plus Group has complied with all relevant regulatory and legal requirements. The Board confirms this for The Housing Plus Group and its subsidiaries through appropriate policies and procedures and a strong control framework (described in the Housing Plus Statement of Internal Controls). The Board also reviews the effectiveness of the control framework and the assurance received from it including receiving external reviews from the Internal Auditor.

#### Statement of the board's responsibilities

The Board is responsible for preparing the Report of the Board and the financial statements in accordance with applicable law and regulations.

Co-operative and Community Benefit Society law and social housing legislation require the Board to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

In preparing these financial statements, the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice: Accounting by registered social housing providers 2018 have been followed, subject to any material departures disclosed and explained in the financial statements; and

## **REPORT OF THE BOARD (continued)**

• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board is responsible for keeping adequate accounting records that are sufficient to show and explain the Association's transactions and disclose with reasonable accuracy at any time the financial position of the Association and enable it to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2019. It is also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board is responsible for ensuring that the Report of the Board is prepared in accordance with the Statement of Recommended Practice: Accounting by registered social housing providers 2018 update.

Financial statements are published on the Association's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Association's website is the responsibility of the Board. The Board's' responsibility also extends to the ongoing integrity of the financial statements contained therein.

#### Provision of information to auditors

The Board Members who held office at the date of approval of this Board report confirm that, so far as they are each aware, there is no relevant audit information of which SSHA's auditors are unaware; the Board Members have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that SSHA auditors are aware of that information.

#### Independent auditors

A resolution to appoint External Auditors will be proposed at the next Annual General Meeting.

By Order of the Board 22 July 2020

Steve Jennings Chair

Philip Ingle Director

Irene Molyneux Company Secretary

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SOUTH STAFFORDSHIRE HOUSING ASSOCIATION LIMITED

## Opinion

We have audited the financial statements of South Staffordshire Housing Association ("the Association") for the year ended 31 March 2020 which comprise the Association statement of comprehensive income, the Association statement of financial position, the Association statement of changes in reserves and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2020 and of the Association's surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2019.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the board members use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the board members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SOUTH STAFFORDSHIRE HOUSING ASSOCIATION LIMITED (continued)

#### Other information

The board are responsible for the other information. Other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information including the Report of the Board and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where we are required by the Co-operative or Community Benefit Societies Act 2014 or the Housing and Regeneration Act 2008 to report to you if, in our opinion:

- the information given in the Report of the Board for the financial year for which the financial statements are prepared is not consistent with the financial statements;
- adequate accounting records have not been kept by the Association; or
- a satisfactory system of control has not been maintained over transactions; or
- the Association financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of the board

As explained more fully in the board members responsibilities statement set out on page 4, the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the board are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SOUTH STAFFORDSHIRE HOUSING ASSOCIATION LIMITED (continued)

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <u>www.frc.org.uk/auditorsresponsibilities</u>. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the members of the Association, as a body, in accordance with the Co-Operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the members as a body, for our audit work, for this report, or for the opinions we have formed.

RDO UP

BDO LLP Statutory Auditor Two Snowhill Birmingham B4 6GA Date 9 September 2020

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

#### **STATEMENT OF COMPREHENSIVE INCOME** for the year ended 31 March 2020

	Note	Year Ended 31 March 2020	Year Ended 31 March 2019
	Note	£'000	£'000
Turnover	3	31,711	32,490
Cost of sales	3	(1,334)	(1,816)
Operating expenditure	3	(22,900)	(22,738)
Surplus on disposal of housing properties	4	3,761	270
Operating surplus		11,238	8,206
Interest receivable and similar income	5	339	25
Interest payable and financing costs	6	(8,465)	(7,903)
Gift aid received from subsidiary		-	150
Surplus before taxation	7	3,112	479
Taxation	8	-	-
Surplus for the financial year		3,112	479
Actuarial gain/(loss) in respect of pension schemes	20	0 707	(600)
	20	2,707	(688)
Loss on transfer of SHPS	20	-	(1,238)
Total comprehensive income for the year		5,819	(1,447)

All the turnover and surplus disclosed above are derived from continuing activities.

The accompanying notes on pages 12 to 47 form part of these financial statements.

## **STATEMENT OF CHANGES IN RESERVES** for the year ended 31 March 2020

	Year ended 31 March 2020				
	Income and Expenditur e Reserve	Restricte d Reserve	Total Reserve s		
	£'000	£'000	£'000		
Balance at 1 April 2019	14,514	623	15,137		
Capital spend in the year	-	(118)	(118)		
Total surplus from Statement of Comprehensive Income	2,824	288	3,112		
Actuarial gains on defined benefit pension scheme	2,707	-	2,707		
Other comprehensive income for the year	2,707	_	2,707		
Balance at 31 March 2020	20,045	793	20,838		

	Year ended 31 March 2019				
	Income and Expenditur e Reserve	Restricte d Reserve	Total Reserve s		
	£'000	£'000	£'000		
Balance at 1 April 2018	16,071	617	16,688		
Capital spend in the year	-	(104)	(104)		
Total surplus from Statement of Comprehensive Income	369	110	479		
Actuarial gains on defined benefit pension scheme	(688)	_	(688)		
Loss on transfer of SHPS	(1,238)	-	(1,238)		
Other comprehensive income for the year	(1,926)	-	(1,926)		
Balance at 31 March 2019	14,514	623	15,137		

The accompanying notes on pages 12 to 47 form part of these financial statements.

## **STATEMENT OF FINANCIAL POSITION** as at 31 March 2020

	Note	Year Ended 31 March 2020		Year Ended 31 March 2019
		£'000		£'000
Tangible fixed assets				
Housing properties	11	199,544		197,463
Other tangible fixed assets	12	2,717		2,449
		202,261		199,912
Current assets				
Stocks	12a	133		724
Trade and other debtors	13	9,765		11,897
Investments		7		7
Cash and cash equivalents		1,668		1,034
Less: Creditors: Amounts falling due		(		(= ( = 0)
within one year	14	(6,911)	-	(5,179)
Net current assets		4,662		8,483
Total assets less current liabilities		206,923	_	208,395
Creditors: Amounts falling due after				
more than one year	15	(178,838)		(183,330)
Pension liability	21	(7,247)		(9,928)
Total net assets		20,838	-	15,137
Reserves				
Income and expenditure reserve	17	20,045		14,514
Restricted reserve	17	793		623
Total Reserves		20,838		15,137

The financial statements were approved by the Board and authorised for issue and are signed on its behalf on 22 July 2020 by:

S Jennings Chair

P Ingle Director

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I Molyneux Company Secretary

The accompanying notes on pages 12 to 47 form part of these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

#### 1. Legal status

SSHA is an exempt charity, registered as a Co-operative and Community Benefit Society and it is registered also with the Regulator of Social Housing (LH4121), under the Housing Association Act 1985, as a social landlord. SSHA is a public benefit entity as described by FRS102.

#### 2. Accounting policies

#### a. Basis of accounting

The financial statements have been prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, Financial Reporting Standard 102 *The Financial Reporting Standard* applicable in the UK and Republic of Ireland (FRS102), and the Statement of Recommended Practice for registered social housing providers 2018 update (early adoption). The financial statements comply with the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2019.

The financial statements have been prepared under the historic cost convention.

As part of their normal annual review and budget approval process, the Board of Management have reviewed the combined 30 year business plan for Severnside Housing and South Staffordshire Housing Association, who operate as a funding group with Housing Plus Group Finance Limited and are integral to Housing Plus Group.

The financial plans were stress tested against 3 different scenarios including economic, welfare and compliance changes and a 'perfect storm' scenario was performed combining all of the other 3 scenarios. Mitigations were only needed in this 'perfect storm' scenario. Under this scenario the joint business plan needed mitigations of £5.9m which could be found from within the £39.1m of uncommitted developments included in the plan or the planned annual spend of £4.4m on kitchen and bathroom improvements.

The impact of the Covid 19 outbreak has been considered by the members of the Board. The Association continues to operate effectively with the majority of support staff working from home and other staff abiding by social distancing. Contrary to expectations, the Association has performed well to date. Rental income collection has remained strong during the period with little change in the arrears figure to date with performance at 2.25% which is below the corporate target of 3%. Voids performance suffered during the 'lockdown' period, but performance has since improved, and it is anticipated that void loss will be controlled around the budget level. Development work and planned maintenance work was also suspended during the start of the 2020/21 financial year but has since resumed.

As at 31st March 2020 the Association had £2.7m of cash and access to a further £31.5 million of undrawn borrowing facilities within Housing Plus Group Finance Limited. The Board is satisfied that this funding is available as Housing Plus Group Finance Limited, Severnside Housing and South Staffordshire Housing Association are integral to the Group as set out in the 30 year business plan.

Given the strength of the balance sheet and availability and liquidity of undrawn loan facilities the Board believe that while uncertainty exists, this does not pose a material uncertainty that would cast doubt on the Association's ability to continue as a going concern for the foreseeable future, which is a period of at least 12 months from signing of the accounts and audit report.

The Board therefore consider it appropriate for the accounts to be prepared on a going concern basis.

#### b. FRS102 Exemptions

The Association is a wholly owned subsidiary and is exempt from the requirement to prepare consolidated financial statements. In preparing separate financials statements the Association has taken advantage of the disclosure exemption in FRS 102 and has not prepared a cash flow statement.

A summary of the key accounting policies, which have been applied consistently across all entities, is set out below with intercompany transactions and balances being eliminated in full.

#### c. Turnover

Turnover represents rental and service charge income receivable net of voids, sales of first tranche shared ownership properties, grant amortisation and care services income for the year. Turnover (representing those items listed above) in the financial statements notes are analysed to identify General Needs, Supported Housing, Care Housing and Shared Ownership properties.

Rental income is recognised from the point when properties under development reach practical completion or otherwise become available for letting. Income from Low Cost Home Ownership sales and sales of properties built for sale is recognised at the point of legal completion of the sale.

Revenue grants are receivable when the conditions for receipt of agreed grant funding have been met. Service charges, Supporting People Income and care services are recognised when the service has been performed and expenditure incurred.

#### d. Value Added Tax (VAT)

SSHA's main income stream, being rent, is exempt for value added tax (VAT) purposes. The majority of expenditure is subject to VAT, which the Group and subsidiaries are unable to reclaim – this expenditure is therefore shown inclusive of VAT.

VAT can be reclaimed under the partial exemption method for certain other activities.

The balance of VAT payable to or recoverable at the year end is included in the financial statements as a current liability or asset. **NOTES TO THE FINANCIAL STATEMENTS (continued)** 

#### e. Interest and financial costs

Interest and financial costs represent the cost of financing the purchase of those properties transferred and property acquisitions as well as new development. Loans are secured on the majority of SSHA housing assets.

Interest and financial costs are charged to the Statement of Comprehensive Income in the year in which they are incurred.

#### f. Pensions

SSHA participates in two defined benefit schemes, the Housing Plus Pension Scheme (HPPS) and the Staffordshire County Council Local Government Pension Scheme (Staffordshire LGPS). The assets of the funds are kept separately from those of the Group being invested in independently managed superannuation funds.

The Association has accounted for the both the HPPS and LGPS as defined benefit schemes. The net liability (or asset, to the extent it is recoverable) is calculated by estimating the amount of future benefit that employees have earned to date, discounted to present value, and deducting the fair value of the scheme's assets. Changes in this net defined benefit liability arising from employee service, introductions, benefit changes, curtailments and settlements during the period are recognised in operating costs. The net interest expense (or income) on the net liability (or asset) for the period is recognised as other finance cost (or income). Remeasurement of the net liability (or asset) is recognised as actuarial gains/losses in Other Comprehensive Income.

#### g. Holiday pay accrual

A current liability is recognised for any unused holiday pay entitlement which has accrued at the Statement of Financial Position date. This is measured at the undiscounted salary cost of the future holiday entitlement at the Statement of Financial Position date.

#### h. Housing properties

Housing properties are principally properties available for rent. Completed housing properties for lettings are stated at cost less accumulated depreciation and accumulated impairment losses. The cost includes costs of acquiring land and buildings, development costs incurred during the development period and other directly attributable costs. Housing properties under construction are stated at cost less accumulated impairment losses.

Completed housing properties are split between their land and structure costs. Freehold land is not depreciated. Housing properties are depreciated on a straight line basis over the useful economic life of the assets. The depreciable amount is arrived at on the basis of original cost.

SSHA's housing assets are depreciated as follows:

- Depreciation is charged from the date of acquisition or practical completion of works.
- Properties held on leases are amortised over the life of the lease or their estimated useful economic lives in the business, if shorter.
- Major components are treated as separable assets and depreciated over their expected useful economic lives or the lives of the structure to which they relate, if shorter, at the following annual rates:

0	Structure	50-120 years
0	Roof	60 years
0	Kitchens	20 years
0	Bathrooms	30 years
0	Heating System/Boilers	15 years
0	Wiring System	30 years
0	Lifts	30 years
0	UPVC External Doors	30 years
0	UPVC Windows	30 years
0	Porches	30 years
0	Solar Panels	30 years

#### i. Capitalisation

Works to existing properties which replace a component that has been treated separately for depreciation purposes are capitalised as improvements.

Major improvements and renovation of housing properties which extend the life of the asset, increase the rent or considerably reduce the future routine maintenance are capitalised and depreciated over the useful economic life of the asset.

Staff and other costs that are directly attributable to bringing housing properties to practical completion are capitalised. Development costs not capitalised are shown as other activities in the Statement of Comprehensive Income for the year.

Interest costs relating to new development are capitalised. The interest charged reflects the net interest paid over the period of development.

## j. Accounting for grants

SSHA receives Social Housing Grant and grants from Local Authorities. Any grants provided to reduce the capital cost of housing properties held at cost or specific components of housing properties, are recognised by SSHA using the accrual model. It means that grants are released to the Statement of Comprehensive Income, on a systematic basis over the expected useful life of the housing property structure or if a Disabled Facilities Grant over the expected useful life of the bathroom.

If an asset (housing property or its component) is disposed of, for which grant was received, and there is no obligation to repay the grant, any grant remaining within liabilities on the Statement of Financial Position is released to the Statement of Comprehensive Income. If the grant is available to be recycled it is credited to a Recycled Capital Grant Fund and included as a liability in the Statement of Financial Position.

Any grants received in respect of revenue expenditure are recognised in the Statement of Comprehensive Income as they become receivable.

Donations of land or other tangible assets acquired below market value from a government source are treated as a non-monetary grant. The difference between the fair value of the tangible asset donated or acquired and the consideration paid is recognised as a liability in the Statement of Financial Position. Once the terms of the donation have been met it is released to the Statement of Comprehensive Income.

#### k. Sale of housing property

Under shared ownership arrangements, SSHA sells a long term leasehold interest of Shared Ownership housing units to persons who occupy them at a lease premium equal to between 25% and 100% of open Market Value. Proceeds of sale of first tranches are accounted for as turnover in the Statement of Comprehensive Income. The total property cost is apportioned between the shared ownership element and the element remaining in SSHA's ownership based on the percentage tranche sold or estimated to be sold. The estimated first tranche value of properties that are developed for sale and are either unsold or work in progress are included in current assets. Subsequent tranches ('Staircasing') are accounted for as disposals. The remaining unsold element remains on the Statement of Financial Position as a fixed asset and is subject to an annual impairment review.

Under Right to Buy and Right to Acquire arrangements SSHA sells properties to qualifying tenants. Due to the nature of the transfer with South Staffordshire Council it is not possible to separately identify the value of each property sold. An average value is eliminated from the property assets following each sale and charged to the Statement of Comprehensive Income. Receipts from Right to Acquire sales are required to be retained in a ring fenced fund that can only be used for providing replacement housing. The sales receipt less eligible expenses are held in a disposal proceeds fund, which is held in creditors (either current or long term dependent on when it is anticipated to be used).

#### I. Other tangible fixed assets

Other tangible assets are depreciated on a straight-line basis over the useful economic life of the asset as follows:

0	Office Structure	60 years
0	Vehicles	4 years
0	Furniture & Equipment	5 years
0	Photocopiers	3 years
0	IT Hardware	2 years

The threshold for capitalisation is £500 for a single asset or group of assets.

#### m. Impairment

SSHA carries out an annual impairment review of individual tangible fixed assets and cash generating units. The review takes into account internal and external indicators of impairment including obsolescence, physical damage, expected cashflows, replacement values, market factors and government policy. SSHA considers cash generating units to be schemes or geographical areas depending on size.

Where an indicator of impairment exists an impairment assessment is performed where the carrying amount is compared to the recoverable amount. If the carrying amount of an asset or cash generating unit exceeds the recoverable amount then the loss is charged to the Statement of Comprehensive Income as expenditure and as a separate line within operating expenditure where it is considered to be material.

#### n. Leased assets

At inception the Group assesses agreements that transfer the right to use assets. The assessment considers whether the arrangement is, or contains, a lease based on the substance of the arrangement.

Leases of assets that transfer substantially all the risks and rewards incidental to ownership are classified as finance leases.

Finance leases are capitalised at commencement of the lease as assets at the fair value of the leased asset or, if lower, the present value of the minimum lease payments calculated using the interest rate implicit in the lease. Assets are depreciated over the shorter of the lease term and the estimated useful life of the asset. Assets are assessed for impairment at each reporting date.

The capital element of lease obligations is recorded as a liability on inception of the arrangement. Lease payments are apportioned between capital repayment and finance charge, using the effective interest rate method, to produce a constant rate of charge on the balance of the capital repayments outstanding.

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged to the Statement of Comprehensive Income on a straight-line basis over the lease term.

#### o. Stocks

Stocks are stated at the lower of cost and the estimated sales price less costs to complete and sell.

#### p. Debtors and creditors

Debtors and creditors receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the income statement in other operating expenditure.

#### q. Financial instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability of another entity. The Association accounts for its financial instruments using sections 11 'Basic Financial Instruments' and 12 'Other Financial Instruments Issues' of FRS102.

The Association's financial instruments are all currently classified as basic and include rent receivable, trade creditors, cash and loans.

Basic financial instruments are initially recognised at transaction price and in subsequent years at amortised cost. Financial assets are derecognised when the rights to the cash flows from the asset expire or are settled. Financial liabilities are derecognised when the obligation is discharged, cancelled or expired. Any difference between the consideration paid or received and the amounts derecognised are recognised in the Statement of Comprehensive Income.

#### r. Cash and cash equivalents

Cash and cash equivalents consists of cash at bank, cash in hand, deposits and short term investments with an original maturity of three months or less.

#### s. Taxation

The Association is an exempt charity for corporation tax.

#### t. Provisions

The Association only provides for when:

- there is a present legal or constructive obligation, resulting from a past event, at the Statement of Financial Position date;
- it is probable that a transfer of economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the expenditure required to settle the present obligation at the Statement of Financial Position date.

The Association sets a provision against rent arrears of current and former tenants based upon historic trends relating to write offs. All other receivables including trade receivables are provided for on a case by case basis. A contingent liability exists on grant repayment which is dependent on the disposal of the related property.

#### u. Contingent liabilities

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Association or a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognised because it cannot be measured reliably.

The Association does not recognise a contingent liability but discloses its existence in the financial statements.

#### v. Reserves

Income received, and expenditure incurred, for restricted purposes is separately accounted for within restricted funds.

#### w. Key estimates and judgements

The preparation of the financial statements requires the use of certain accounting estimates and judgements concerning the future. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below:

#### i). Impairment of assets

The Association assesses whether there is any indicator of impairment. Where an indication of impairment exists then an estimate must be made of the recoverable amount of the cash generating unit (CGU). This can require estimation of future cash flows from the CGU or costs of constructing/replacing the CGU if it is not held solely for its cash flows but for its service potential. Estimations are also made in relation to the selection of appropriate discount rates in order to calculate the net present value of those cash flows or costs.

At the reporting date, the Association holds £2.4m of commercial land and buildings. These were valued by Jones Lang LaSalle IP, Inc. (JLL) during the financial year.

The most significant assumptions made for the properties valued by JLL are:

• Capital value per sq. ft.: a 10% fall in this value would reduce the value of these properties by £0.2m.

#### ii). Defined benefit pension scheme

The Association has obligations to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors including: life expectancy, asset valuations and the discount rate on corporate bonds. Management relies on the estimates made by actuaries and the pension fund in these areas.

During the year ended 31 March 2020, the range of assumptions used by the individual schemes of which the Association is a member are shown in Note 20 of the financial statements.

#### iii). Classification of Financial Instruments

The Association must make judgements over the classification of Financial Instruments as either basic or other. The implication of this is that if treated as 'other', the loan would have to be shown at fair value with any movements in fair value reflected in the Statement of Comprehensive Income. All of these adjustments are non-cash and would have no impact on the Association's loan covenants.

The Association's financial instruments are all currently classified as basic and measured at amortised cost.

## 3. Particulars of turnover, cost of sales, operating expenditure and operating surplus

	Note	Year Ended 31 March 2020						Year Ended 31 March 2019		
		Turnover	Cost of Sales	Operating Expenditure	Surplus/ (Deficit)	Turnover	Cost of Sales	Operating Expenditure	Operating Surplus/ (Deficit)	
Social housing lettings Income and expenditure		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
from social housing lettings	3a	29,258		(18,489)	10,769	29,244		(16,934)	12,310	
Other social housing activities 1 <sup>st</sup> Tranche LCHO sales		1,945	(1,334)	(56)	555	2,764	(1,816)	(56)	892	
Leaseholders Tenant garages		95 84	(1,334) - -	(11)	84 84	99	(1,010) - -	(35)	64 86	
Charges for support services		-	-	(4,272)	(4,272)	-	-	(3,850)	(3,850)	
Office dep'n & impairment Other activities		- 137	-	(61)	(61) 135	- 103	-	(1,859)	(1,859) 103	
Activities other than		2,261	(1,334)	(4,402)	(3,475)	3,053	(1,816)	(5,800)	(4,563)	
social housing lettings Shops		19	-	(1)	18	12	-	(1)	11	
Private garages		173 192	-	(8) (9)	165 183	<u>181</u> <u>193</u>	<u> </u>	(3) (4)	178 189	
Total		31,711	(1,334)	(22,900)	7,477	32,490	(1,816)	(22,738)	7,936	

## 3a. Income and expenditure from social housing activities

		Year Ended 31 March 2020				
	General	Supported	Low Cost Home	Care		
	Housing	Supported Housing	Ownership	Housing	Total	
	£'000	£'000	£'000	£'000	£'000	£'000
Rent receivable net of identifiable	~ 000	2000	~ 000	2000	2000	~ 000
service charges	21,783	2,288	682	1,015	25,768	25,816
Service charges income	252	1,107	304	1,367	3,030	2,917
Amortised government grants	262	53	39	106	460	511
Turnover from social housing						
lettings	22,297	3,448	1,025	2,488	29,258	29,244
Management	(2,309)	(357)	(106)	(258)	(3,030)	(2,960)
Service charge costs	(1)	(1,065)	(9) (9)	(1,640)	(2,715)	(2,473)
Routine maintenance	(1,873)	(97)	(6)	(43)	(2,019)	(2,117)
Planned maintenance	(4,687)	(742)	(22)	(420)	(5,871)	(4,718)
Bad debts	(72)	(10)	(1)	(5)	(88)	(89)
Depreciation	(3,543)	(550)	(153)	(520)	(4,766)	(4,577)
Impairment of housing properties	-		-	-		
Operating expenditure on social						
housing lettings	(12,485)	(2,821)	(297)	(2,886)	(18,489)	(16,934)
Operating surplus/(deficit) on				<i>( t</i> -		
social housing lettings	9,812	627	728	(398)	10,769	12,310
Void losses	(140)	(48)	(3)	(24)	(215)	(180)

## **3b. Classes of accommodation in management and development**

	Year Ended	Year Ended
	31 March 2020	31 March 2019
	Units	Units
General housing		
- Social rent	4,743	4,746
- Affordable rent	79	79
Supported housing and housing for older		
people		
-Social rent	547	556
-Affordable rent	28	28
Low cost home ownership	281	274
- · ·		
Care housing		
- Social rent	201	200
- Affordable rent	50	50
Total social housing units	5,929	5,933
Other		1
Leasehold	234	227
Total social housing owned	6,164	6,161
Non Social Leasehold	17	15
Total owned and managed	6,181	6,176
i otai owneu anu manayeu	0,101	0,170
Accommodation in development at the year		
end	87	48
	-	

## 4. Surplus on disposal of tangible fixed assets

Housing properties	Other Properties	Year Ended 31 March 2020 RTB	Total	Year Ended 31 March 2019
	£'000	£'000	£'000	£'000
Disposal proceeds Cost of sales Selling costs	307 (285) (5)	4,576 (837) 5	4,883 (1,122) -	514 (240) (4)
Net surplus on disposal of housing properties	17	3,744	3,761	270

#### 5. Interest receivable and similar income

	Year Ended 31 March 2020	Year Ended 31 March 2019
	£'000	£'000
Interest received from current asset investments	8	19
Interest received from group undertakings	331	6
Interest receivable and similar income	339	25

#### 6. Interest payable and financing costs

	Year Ended 31 March 2020	Year Ended 31 March 2019
	£'000	£'000
Interest payable on Intra Group loans	(4,294)	-
Bank loans	(3,473)	(7,505)
Loan commission and fees	(24)	(72)
Renegotiation fees	(434)	(121)
Capitalised interest	-	-
Net interest expense (pensions)	(240)	(205)
Interest and financing costs	(8,465)	(7,903)

## 7. Surplus on ordinary activities before taxation

	Note	Year Ended 31 March 2020	Year Ended 31 March 2019
		£'000	£'000
Depreciation: Housing assets Other fixed assets Impairment: Other Tangible Fixed Assets Grant amortisation		4,766 200 - (460)	4,577 212 1,809 (511)
Surplus on disposal	4	(3,761)	(270)
Operating lease rentals: Office equipment External auditors' remuneration	19	34	39
(incl. expenses, excl. VAT): Fees for the audit of the financial statements Fees for other services		17 3	14 -

## 8. Tax on surplus on ordinary activities

There is no corporate tax charge for the year (2019: nil).

## 9. Employees

The average number of persons employed during the financial year was:

	Year Ended 31 March 2020	Year Ended 31 March 2019
	Number	Number
Administration (paid monthly)	70	63
Total	70	63

#### 9. Employees (continued)

The average number of persons employed during the financial year expressed as fulltime equivalents (37 hours) was:

	Year Ended 31 March 2020	Year Ended 31 March 2019
	Number	Number
Administration (paid monthly)	62	57
Total	62	57

Employees' costs:

	Note	Year Ended 31 March 2020	Year Ended 31 March 2019
		£'000	£'000
Wages and salaries		1,764	1,558
Social security costs		155	143
Other pension costs	20	165	136
Total		2,084	1,837

#### **10. Directors' emoluments**

The Directors of the Association are its Board Members. Board Members are not members of any Group pension scheme.

The Executive Directors did not receive any emoluments in respect of their services to the Association (2019: £nil) and none (2019: none) of the Executive Directors were a member of the Association's pension schemes. The Executive Directors are all employed and remunerated through the ultimate controlling party, The Housing Plus Group Limited.

## 10. Directors' emoluments (continued)

Staff who received remuneration (including benefits in kind) in excess of £60k are summarised in the following bands:

	Year Ended 31 March 2020	Year Ended 31 March 2019
	Number	Number
More than £70,000 but not more than £80,000	1	1
More than £80,000 but not more than £90,000	1	-
More than £90,000 but not more than £100,000	-	1

#### 11. Housing properties at cost

	As at 31 March 2020				
	Houses	for Letting	Low Cost Ho	me Ownership	
	Complete	Under	Complete	Under	
	for				
	Letting	Construction	for Letting	Construction	Total
	£'000	£'000	£'000	£'000	£'000
COST					
At 1 April	223,869	1,399	19,515	271	245,054
Additions	3,869	2,960	-	1,909	8,738
Disposals	(1,920)	-	(552)	-	(2,472)
Transfers (note 12a)	3,342	(3,342)	1,043	(1,538)	(495)
At 31 March	229,160	1,017	20,006	642	250,825
LESS ACCUMULATED DEPRECIATION					
At 1 April	(45,739)	_	(1,851)	_	(47,590)
Depreciation charge for year	(4,442)	-	(133)	-	(4,575)
Eliminated in respect of disposals	881	-	3	-	884
At 31 March	(49,300)	-	(1,981)	-	(51,281)
Net book value					
At 31 March	179,860	1,017	18,025	642	199,544
At 1 April	178,130	1,399	17,664	271	199,344
	170,100	1,000	17,004	<u> </u>	101,404

Note: Included within 'Eliminated in respect of disposals' is accelerated depreciation of £191k (2019: £184k). Of the total additions, £3,251 relate to component replacements (2019: £3,905k).

## 11a Housing properties at cost (continued)

Transfers	As at 31 March 2020 Low Cost Home Houses for Letting Ownership			As at 31 March 2019		
	Complete for	Under	Complete	Under		
	Letting	Construction	for Letting	Construction	Total	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Complete properties Transfer to current	3,342	(3,342)	1,043	(1,043)	-	-
assets				(495)	(495)	(1,107)
Transfers	3,342	(3,342)	1,043	(1,538)	(495)	(1,107)

## Interest capitalisation

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
Interest capitalised during the year	-	-
Interest capitalised to date	972	972
Total interest capitalised	972	972
Rate used for capitalisation	5%	5%

#### 11a Housing properties at cost (continued)

#### Charges against properties

	As at 31 March 2020	As at 31 March 2019
Number of properties on which there is a fixed charge	5,420	5,468
Number of properties not charged	510	466
<b>Total number of properties</b>	<b>5,930</b>	<b>5,934</b>

#### Social Housing Grant and other grants

The Association has received government grants in order to acquire and develop its housing properties. Grants are amortised through the Statement of Comprehensive Income over the useful economic life of the structure of the property. Any unamortised grant is held as deferred income. A breakdown of this grant is shown below:

	Year Ended 31 March 2020	Year Ended 31 March 2019
	£'000	£'000
Deferred capital grant at 1 April	43,785	44,193
Grants received during the year	-	-
Grants recycled (to) the recycled capital grant	(245)	
fund	(245)	-
Transfers from reserves	94	104
Released to income during the year	(461)	(512)
Deferred capital grant at 31 March	43,173	43,785

#### Housing properties book value, net of depreciation

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
Freehold land and buildings	198,950	196,869
Long leasehold land and buildings	594	594
Total	199,544	197,463

#### 12. Other tangible fixed assets

			As a	at 31 March 2020			
	Fixtures, Fittings, Tools & Equipment						
	Solar Panels	Vehicles	Furniture & Equipment	Computer Equipment & Telephones	Softwar e	Land & Buildings	Total
	£000	£000	£000	£000	£000	£000	£000
	70		4.040	4.040	05	4 700	0 444
At 1 April	78	-	1,943	1,642	25	4,723	8,411
Additions		64	377		-	27	468
At 31 March	78	64	2,320	1,642	25	4,750	8,879
Accumulated depreciation & impairment							
Depreciation at 1 April	(5)	-	(1,710)	(1,636)	(25)	(2,586)	(5,962)
Depreciation charge for year	(5)	(7)	(153)	(2)	-	(33)	(200)
At 31 March	(10)	(7)	(1,863)	(1,638)	(25)	(2,619)	(6,162)
Net book value							
At 31 March	68	57	457	4	-	2,131	2,717
At 1 April	73	-	233	6	-	2,137	4,270

There is no charge on any of these assets. All land held for other property, plant and equipment is owned freehold

#### 12a. Stocks

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
LCHO completed properties	-	667
LCHO properties under construction	133	58
Total inventories	133	724

Inventories are held at the lower of actual cost and estimated selling price less costs to complete and sell. There have been no impairments in the year (2019: none).

#### **13. Trade and other debtors**

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
Due within one year		
Rent receivable	813	871
Service charges receivable	(24)	(5)
Leaseholders	-	(24)
Less: Provision for bad and doubtful debts	(109)	(116)
	680	726
Amounts due from group undertakings		
Housing Plus	30	579
Severnside	45	344
Care Plus	1	10
Property Plus	5	-
Severn Homes	331	6
SARH	1	-
Other debtors	466	96
Less: Provision for bad and doubtful debts	-	-
	879	1,035
Prepayments & accrued income	206	136
Total due within one year	1,765	1,897
Amounts due from group undertakings	8,000	10,000
Total due after more than one year	8,000	10,000
Total debtors	9,765	11,897

# 14. Creditors: Amounts falling due within one year

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
Loans and borrowings	-	1,300
Loans and borrowings Intragroup	3,300	-
Trade creditors	19	71
Rents and service charges received in		
advance	502	513
Taxation and social security	17	-
Deferred grant income	513	517
Amounts owed to group undertakings		
- Housing Plus	-	117
- HPG Finance	881	-
- Severnside	16	6
- Property Plus	646	990
- SSHA Developments	1	1
Employees	60	61
Accruals and deferred Income	956	574
Accrued loan interest	-	1,029
Total Creditors: Amounts falling due		
within one year	6,911	5,179

# 15. Creditors: Amounts falling due after more than one year

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
Loans and borrowings	-	139,400
Loans and borrowings intragroup	135,100	-
Loan arrangement fees	(140)	(140)
Deferred grant income	42,660	43,267
Recycled capital grant and disposal		
proceeds fund	389	154
Other designated funds	829	649
Total Creditors: Amounts falling due		
after one year	178,838	183,330

## 15. Creditors: Amounts falling due after more than one year (continued)

### Movements in Recycled Capital Grant Fund

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
Recycled Capital Grant Fund		
Balance as at 1 April	154	153
Recycled grant input	245	1
Withdrawals	(10)	-
Balance as at 31 March	389	154

### Loan repayments

	Intragroup Bank Loans 2020	Other Loans 2020	Total 2020
	£'000	£'000	£'000
In one year or less In more than one year but not more than two years	3,300 1,650	-	3,300 1,650
In more than two years but not more than five years	15,450	-	15,450
In more than five years	118,000	-	118,000
	138,400	-	138,400

	Bank Loans 2019	Other Loans 2019	Total 2019
	£'000	£'000	£'000
In one year or less In more than one year but not more than two years	1,300 1,300	-	1,300 1,300
In more than two years but not more than five years	4,550	7,000	11,550
In more than five years	126,550	-	126,550
	133,700	7,000	140,700

The amounts repayable in relation to the bank loans are inter-company creditors with the amounts owed to fellow subsidiary Housing Plus Group Finance Limited. Housing Plus Group Finance Limited recognises equivalent inter-company debtors within its accounts and the third party liabilities to repay the loans when they fall due.

### 15. Creditors: Amounts falling due after more than one year (continued)

### Security, terms of repayment and interest rates

On 22 August 2019, SSHA redeemed an outstanding loan facility of £88.7 million with Nationwide Building Society. On the same day, Housing Plus Group Finance Limited entered in to a new loan facility of £222.7 million with Nationwide Building Society. The loan facility is secured by properties owned by South Staffordshire Housing Association and Severnside Housing. On completion, £89.7 million of the newly arranged loan facility was on lent to SSHA by Housing Plus Group Finance Limited. £2 million of this loan balance was repaid during the financial year.

The loan repayments against the Nationwide Building Society loan facility commenced in March 2020, with a total repayment of £2.3 million in the financial period ended 31 March 2020. The final scheduled loan repayment is due in March 2045, £155 million of the loan facility is repayable after 5 years. As at 31 March 2020, Housing Plus Group Finance Limited had £158.5 million of loans on a fixed rate. The fixed rates of interest range between 4.76% and 6.97%. As at 31 March 2020, Housing Plus Group Finance Limited had £37.4 million of loans on an index linked or variable interest rate.

On 31 October 2019, SSHA redeemed a purchase agreement with BAE Systems Pension Funds Investment Management Ltd (BAE) for £35 million 5% Senior Secured Guaranteed Series A Amortising Notes due 22 August 2042 and £10 million 3.75% Senior Secured Guaranteed Series B Notes due 22 August 2042. On the same day, Housing Plus Group Finance Limited entered in to a purchase agreement with BAE for the same Amortising Notes. On completion, £45 million was on-lent to SSHA by Housing Plus Group Finance Limited.

The BAE loan is secured against properties that SSHA owns. The loan is to be repaid in full on 22 August 2042. The interest rates are fixed at 5% and 3.75%.

On 31 October 2019, SSHA redeemed an outstanding revolving loan facility of £15m with Clydesdale Bank plc (trading as Yorkshire Bank), of which £8m was drawn at the redemption date. On the same day, Housing Plus Group Finance Limited entered in to a loan facility of £15m with Clydesdale Bank plc (trading as Yorkshire Bank). On completion, £8 million was on-lent to SSHA by Housing Plus Group Finance Limited. The facility is secured by properties owned by SSHA The interest rate applicable to the drawn amount as at 31 March 2020 is 2.01%. The facility is repayable in full on 26 January 2023.

At 31 March 2020 SSHA had undrawn loan facilities of £nil (2019: £8million).

SSHA has access to £31.5 million of undrawn borrowing facilities within Housing Plus Group Finance Limited.

### 16. Financial instruments

	Note	Year Ended 31 March 2020	Year Ended 31 March 2019
		£'000	£'000
Financial assets that are debt			
instruments measured at			
amortised cost			
Rent & service charge receivable	13	680	726
Amounts owed by group			
undertakings	13	413	932
Other debtors	13	466	96
Investments in short term			
deposits		7	7
Cash and cash equivalents		1,668	1,034
TOTAL FINANCIAL ASSETS		3,234	2,795
Financial liabilities measured			
at amortised cost			
Loans	15	(138,400)	(140,700)
Trade creditors	14	(19)	(71)
Accruals	14	(1,032)	(634)
Amounts due to group			
undertakings	14	(663)	(1,114)
TOTAL FINANCIAL LIABILITIES		(140,114)	(142,519)

The Association's financial instruments are all currently classified as basic and measured at amortised cost.

## 17. Called up non-equity share capital

Each member of the Board of Management holds one non-equity share of £1 each. These shares carry the right to vote at General Meetings on the basis of one share one vote. The shares are not transferable, non redeemable and carry no right to receive income or capital payments.

	As at 31 March 2020	As at 31 March 2019
Number of Shareholders as at 1 April	6	6
Shares issued during the financial year	-	-
Returned shares during the financial year	(1)	-
Number of Shareholders as at 31 March	5	6

Historically there were other groups of shareholders such as tenants and local people who held non-equity share of £1 each. These shares were returned as part of the merger with Severnside Housing in October 2016.

### 18. Capital commitments

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
Expenditure contracted but not provided in the financial statements Expenditure authorised by the Board but not	13,679	4,947
contracted	72,459	31,088
Total capital commitments	86,138	36,035

The following amounts describe the way the Association funds the development:

	As at 31 March 2020	As at 31 March 2019
	£'000	£'000
Operating surpluses	14,829	15,776
SHG	5,000	3,637
Other grant funding	138	138
Forecast sales	66,171	16,754
Total gross expenditure	86,138	36,035

### 19. Leases

## **Operating leases**

The Association held coin operated washing machines and lone working safety devices on cancellable operating leases. At 31 March 2020 the total of future minimum lease payments under non cancellable operating leases for each of the following periods:

	As at	As at
	31 March 2020	31 March 2019
	£'000	£'000
Leases for equipment:		
Not later than one year	34	39
Later than one year and not later than five years	-	7
Later than five years	-	-
Total	34	46

The expenditure charged in the Statement of Comprehensive Income during the year in relation to minimum lease payments was £34k (2019:£39k).

### Finance leases

The Association as a lessee does not have any leases that have been classified as finance leases.

### 20. Pension

### a) Staffordshire County Council Scheme

The Association participates in the Local Government Pension Scheme which is a multi employer defined benefit Scheme, is funded and is contracted out of the state scheme.

The actuary has estimated that the net pension asset/liability as at 31 March 2020 is a liability of £6,330,000 (2019: £7,465,000).

Assumptions as at	31 Mar 2020	31 Mar 2019
	%p.a.	%p.a.
Salary increases	2.25%	2.90%
Pension increases	1.75%	2.50%
Discount rate	2.30%	2.40%

The life expectancy is based on the Fund's VitaCurves and based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Males	Females
Current Pensioners	21.2 years	23.6 years
Future Pensioners*	22.1 years	25.0 years

\* Figures assume members aged 45 as at the last formal valuation date.

Categories of plan assets as a % of total plan assets	Assets at 31 Mar 2020	Assets at 31 Mar 2019
	%	%
Equities	65	68
Bonds	23	21
Property	10	8
Cash	2	3

## 20. Pension (continued)

Net pension liability as at	31 Mar 2020	31 Mar 2019
	£'000	£'000
Fair value of employer assets	7,378	8,477
Present value of funded obligations	(13,648)	(15,873)
Net (under)funding in funded plans	(6,270)	(7,396)
Present value of unfunded liabilities	(60)	(69)
Net pension (liability)	(6,330)	(7,465)

The estimate of the liability comprises of approximately £906,000 (2019: £1,595,000),  $\pounds$ 4,926,000 (2019: £5,801,000) and £7,816,000 (2019: £8,477,000) in respect of employee members, deferred pensioners and pensioners respectively as at 31 March 2020. The approximation involved in the roll forward model means that the split of scheme liabilities between the three classes of member may not be reliable for certain types of employer. However, the Actuary is satisfied that the approach used leads to reasonable estimates for the aggregate liability figure.

	Year to 31 Mar 2020	Year to 31 Mar 2019
Amount charged to operating surplus	£'000	£'000
Current service cost*	(226)	(200)
Total operating charge	(226)	(200)
Amount charged to financing costs		
Interest income on plan assets	197	206
Interest cost on defined benefit obligation	(381)	(387)
Total net interest	(184)	(181)
Total defined benefit cost recognised in surplus for the year	(410)	(381)

\* The Service Cost figures include an allowance for administration expenses of 0.5% (2019: 0.5%) of payroll.

# 20. Pension (continued)

Re-measurements recognised in Other Comprehensive Income	Year to 31 Mar 2020	Year to 31 Mar 2019
	£'000	£'000
Change in financial assumptions	1,412	(785)
Change in demographic assumptions	587	-
Other experience	370	(2)
Return on assets (excluding amounts included in net interest)	(916)	520
Total re-measurements recognised in Other Comprehensive Income	1,453	(267)

Reconciliation of defined benefit obligation	Year to 31 Mar 2020	Year to 31 Mar 2019
	£'000	£'000
Opening defined benefit obligation	15,942	15,029
Current service cost	226	200
Past service cost	13	-
Interest cost	381	387
Contributions from members	34	35
Actuarial (gains)/losses	(2,369)	787
Estimated unfunded benefits paid	(3)	(3)
Estimated benefits paid	(516)	(493)
Closing defined benefit obligation	13,708	15,942

Reconciliation of fair value of employer assets	Year to 31 Mar 2020	Year to 31 Mar 2019
	£'000	£'000
Opening fair value of employer assets	8,477	8,107
Expected return on assets	(916)	520
Interest income on plan assets	197	206
Contributions from members	34	35
Contributions from employer	102	102
Contributions in respect of unfunded benefits	3	3
Unfunded benefits paid	(3)	(3)
Benefits paid	(516)	(493)
Closing fair value of employer assets	7,378	8,477

History of gains and losses	Year to 31 Mar 2020	Year to 31 Mar 2019
	£'000	£'000
Fair value of employer assets	7,378	8,477
Present value of defined benefit obligations	(13,708)	(15,942)
Deficit	(6,330)	(7,465)

## c) Housing Plus Pension Scheme

The Association participates in the Housing Plus Pension Scheme which is a defined benefit Scheme in the UK. This is a separate trustee administered fund set up on 31 October 2018 following the transfer of obligations from the Social Housing Pension Scheme (SHPS). The Scheme holds the pension scheme assets to meet long term pension liabilities. The major assumptions used by the actuary are shown below.

The actuary has estimated that the net pension asset/liability as at 31 March 2020 is a liability of £917,000 (2019: £2,463,000).

Financial assumptions as at	31 Mar 2020	31 Mar 2019
	%p.a.	%p.a.
Discount rate	2.30%	2.45%
Inflation (RPI)	2.50%	3.20%
Inflation (CPI)	1.75%	2.20%
Deferred revaluation	2.50%	3.20%
Pension increases in payment:		
• CPI max 5% p.a	1.85%	2.25%
• CPI max 3% p.a	1.65%	1.90%

Demographic assumptions as at	31 Mar 2020	31 Mar 2019
Mortality		
	Pre retirement: nil	Pre retirement: nil
Base Tables	Post retirement: 111% of S2PXA	Post retirement: 103% of S2PXA
	CMI_2019 (1.25%) for males	CMI_2018 (1.25%) for males
Improvement allowance	CMI_2019 (1.25%) for females	CMI_2018 (1.00%) for females
Smoothing parameter	7.0	7.5
Life expectancy from age 65		
Densioners (ourrently aged 65)	Male: 21.1	Male: 21.5
Pensioners (currently aged 65)	Female :23.4	Female :23.3
Non-pensioners (currently aged	Male: 22.4	Male: 22.9
65)	Female: 24.9	Female: 24.5
Commutation	90% of maximum allowance	75% of maximum allowance
Other demographic assumptions	As per most recent Technical Provisions assumptions	As per most recent Technical Provisions assumptions

Categories of plan assets	Assets at
	31 Mar 2020
	£'000
Equities	798
Bonds	3,097
Property	230
Other	2,089
Total market value of assets	6,214

Net pension liability as at	31 Mar 2020
	£'000
Fair value of employer assets	6,214
Present value of scheme liabilities	(7,131)
Surplus / (deficit)	(917)
Effect of asset ceiling	_
Net pension (liability)	(917)

	31 Mar 2020
Amount charged to operating surplus	£'000
Current service cost	-
Expenses	(42)
Past service cost / (credit) – plan amendments / curtailments	-
Settlement losses / (gains)	-
Total operating charge	(42)
Amount charged to financing costs	
Interest income on assets	141
Interest cost on defined benefit obligation	(197)
Total net interest	(56)
Total defined benefit cost recognised in surplus for the year	(98)

Re-measurements recognised in Other Comprehensive Income	31 Mar 2020
	£'000
Return on assets excluding interest income	177
Experience gains / (losses) on liabilities	171
Gain / (loss) from change of demographic assumptions	119
Gain / (loss) from change of financial assumptions	787
Total re-measurements recognised in Other Comprehensive Income	1,254

Reconciliation of defined benefit obligation	31 Mar 2020
	£'000
Opening defined benefit obligation	(2,463)
Current service cost	_
Past service (costs) / credits – plan amendments	_
Net interest (cost) / credit	(56)
Expenses	(42)
Re-measurements included in other comprehensive income	1,254
Employer contributions	390
Closing defined benefit obligation	(917)

Reconciliation of fair value of employer assets	31 Mar 2020
	£'000
Opening fair value of employer assets	5,635
Interest income on assets	141
Expenses	(42)
Return on assets excluding interest income	177
Employer contributions	390
Member contributions	
Benefits paid	(87)
Closing fair value of employer assets	6,214

## 21. Pension liability

LGPS **HPPS** Total £'000 £'000 £'000 At 1 April 2019 (7, 465)(2,463)(9,928)Transfer in of SHPS assets / (liabilities) \_ Additions dealt within surplus (134)348 214 Additions dealt within other 1,453 1,254 2,707 comprehensive income Interest costs (184) (56) (240) At 31 March 2020 (6, 330)(917) (7, 247)

The Association had the following liabilities during the year:

## Pension liability – LGPS

The LGPS pension scheme is a multi employer defined benefit scheme. Each year the actuary values the assets and liabilities of the scheme using a set of assumptions. Changes in assumptions and performance of the assets/liabilities in the year means that the present value of the defined benefit obligation is subject to uncertainty.

The association acknowledges that a ruling has been made regarding age discrimination arising from public sector pension scheme transition arrangements. Court of Appeal judgements were made in cases affecting judges pensions (e.g. McCloud) and firefighter pensions (e.g. Sergeant) which had previously been considered by employment tribunals. The rulings have implications for the LGPS, Police and Fire schemes since similar reforms were implemented.

The final situation in terms of employer pension liabilities and financial impact is not clear, since the government may appeal and any remediation process, including cost cap considerations, may affect the resolution and financial impact for entities. Timescales for the resolution of this matter may be lengthy.

The association has sought advice from the scheme actuary to assess the potential impact the judgement could have upon the scheme should the ruling apply to the scheme. As this figure is not deemed to be material to the financial statements, no adjustment has been made.

## Pension liability – HPPS

The HPPS pension scheme is a defined benefit Scheme in the UK. This is a separate trustee administered fund set up on 31 October 2018 following the transfer of obligations from the Social Housing Pension Scheme (SHPS). An independent actuary values the assets and liabilities of the scheme using a set of assumptions. Changes in assumptions and performance of the assets/liabilities in the year means that the present value of the defined benefit obligation is subject to uncertainty.

### 22. Restricted reserves

Restricted reserves constitute surpluses accruing from sales of LSVT units under the Right to Buy. The receipts are to be used solely for the provision of new housing or disabled facility grants, subject to approval by the relevant local authority.

### 23. Related party transactions

There are no Board members that are also Tenants of the Association (2019: nil). On the Stafford & Rural Homes (SARH) merger with Housing Plus, a SARH tenant, Craig Royall, became a member of the SSHA, Sevenside and SARH board of management.

The total compensation for the Board of the Association was £nil (2019: £nil) as all Board members are now paid by the parent, Housing Plus.

During the financial year the Association purchased services in the ordinary course of business from Housing Plus, at a total cost of £1,262,197 (2019: £8,578,880) and provided services to Housing Plus at a cost of £84,904 (2019: £56,489). The Association was owed £235,712 at the year end (2019: £578,919) and owed £205,852 (2019: £117,360) to Housing Plus.

The Association purchased services in the ordinary course of business from Care Plus Staffordshire Ltd, at a cost of £1,820,911 (2019: £1,752,574), and provided services to Care Plus Staffordshire Ltd at a cost of £36,846 (2019: £72,605). The Association was owed £759 at the year end (2019: £9,600).

The Association provided services in the ordinary course of business to Severnside Housing at a cost of £1,503,916 (2019: £388,471), and purchased services from Severnside at a cost of £513,406 (2019: £190,909). The Association was owed £44,989 from Severnside at the year end (2019: £343,588) and owed £15,861 (2019: £5,605).

The Association purchased services in the ordinary course of business from Property Plus (Midlands) Ltd, at a cost of £9,674,730 (2019: £9,781,747), and provided services to Property Plus (Midlands) Ltd at a cost of £5,840 (2019: £620). The Association was owed £5,482 at the year end (2019: £99) and owed £646,132 to Property Plus at the year end (2019: £989,672).

### 23. Related party transactions (continued)

The Association purchased services in the ordinary course of business from SARH, at a cost of £23,369 (2019: £nil), and provided services to SARH at a cost of £nil (2019: £nil). The Association was owed £nil at the year end (2019: £nil) and owed £nil to SARH at the year end (2019: £nil).

On 26 March 2019 SSHA granted a loan of £10,000,000 to Severn Homes. On 16 August 2019, Severn Homes Limited repaid £2,000,000 of the outstanding loan balance to SSHA.

Interest was received on the loan balance during the financial year at LIBOR plus a margin of 3%, totalling £330,796 (2019: £6,305).

The Association provided services to Severn Homes at a cost of £954 (2019: £nil). At the year end SSHA was owed £8,331,750 (2019: £10,000,000) by Severn Homes.

SSHA received loans from Housing Plus Group Finance Limited during the year of £142,700,000 (2019: £nil). At the year end, SSHA owed £138,400,000 to Housing Plus Group Finance Limited (2019: £nil).

During the year, SSHA was recharged interest and other financing costs by Housing Plus Group Finance Limited at a total cost of £4,293,907 (2019: £nil). At 31 March 2020, SSHA owed Housing Plus Group Finance Limited £880,868 (2019: £nil) in respect of interest and other financing costs.

All related party transactions within the group are provided on an arms length basis. Amounts owned by and to the Association are disclosed in notes 13, 14 and 15. These amounts are related to intragroup balances both in payables and receivables.

### 24. Group companies

The ultimate parent undertaking and controlling party is the Housing Plus Group Limited, a registered provider (Registered Community Benefit Society No. 30224R). The consolidated financial statements of The Housing Plus Group Limited are available from the Company Secretary, Housing Plus Group Limited, Acton Court, Acton Gate, Stafford, ST18 9AP.

### 25. Post balance sheet event

The outbreak of the Covid-19 pandemic is an in-year event reflected in the financial statements to 31 March 2020. The pandemic has impacted on the operations of the entity and this is expected to continue into the 2020/21 financial year. From a financial perspective activity has reduced due to lockdown which may reduce income however, as detailed in note 2a, the Board members are satisfied that the Association is a going concern.