



# Equal opportunities monitoring form

We are committed to providing equality of opportunity for all. It is our policy not to discriminate on the grounds of sex, race, nationality, ethnic origin, marital status, age, sexuality, religions belief or disability. In order to check the effectiveness of this policy, we invite employees to complete this form.

All information is confidential. This form will be separated from your application and will not be available to those involved in the selection process. We will store the data confidentially for monitoring purposes only. Information you provide will not be used in any decision affecting you. If you prefer not to, you are not obliged to answer any of the questions. *Please complete this form and include it with your application.*

## Age

<input type="checkbox"/> 16 - 18	<input type="checkbox"/> 19 - 30	<input type="checkbox"/> 31 - 40	<input type="checkbox"/> 41 - 50
<input type="checkbox"/> 51 - 65	<input type="checkbox"/> Over 65		

## Nationality

Nationality

Nationality 2

## Ethnic origin

White	Mixed	Black/Black British	Asian/Asian British	Chinese/Chinese British
<input type="checkbox"/> British	<input type="checkbox"/> White and Black Caribbean	<input type="checkbox"/> Caribbean	<input type="checkbox"/> Indian	<input type="checkbox"/> Chinese
<input type="checkbox"/> Irish	<input type="checkbox"/> White and Black African	<input type="checkbox"/> African	<input type="checkbox"/> Pakistani	<input type="checkbox"/> Other*
<input type="checkbox"/> Other*	<input type="checkbox"/> White and Asian	<input type="checkbox"/> Other*	<input type="checkbox"/> Bangladeshi	
	<input type="checkbox"/> Other*		<input type="checkbox"/> Arabic	
			<input type="checkbox"/> Other*	

\* Please provide details of any other ethnic background.

Continue overleaf



## **Sex**

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Female

Male

Unknown

## **What best describes your gender?**

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Woman/Female

Man/Male

Non-binary

I use another term

Prefer not to say

## **Are you trans?**

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Yes

No

Prefer not to say

## **What best describes your sexual orientation?**

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Straight

Gay

Lesbian

Bi

I use another term

Prefer not to say

## **Marital status**

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Married

Single

Widowed

Divorced

Separated

Civil Partnership

Co-habiting

Prefer not to say

## **Details of any religion or belief**

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Prefer not to say

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Continue overleaf

## Disability

We have a duty of care to make reasonable changes in the work place for anyone who has a condition that may affect their ability to do the duties in their role.

A disability is a physical or mental impairment which has a large and long term effect upon anyone's ability to carry out normal activities. You can find out more information at [gov.uk](http://gov.uk)

'Large' is more than minor or little, e.g it takes much longer than it usually would to finish a daily task like getting dressed.

'Long-term' means 12 months or more, e.g a breathing condition that grows as a result of a lung infection.

There are special rules about recurring or fluctuating conditions, e.g arthritis, and progressive conditions.

You automatically meet the disability definition under the Equality Act 2010 from the day you're diagnosed with HIV, cancer or multiple sclerosis.

**Do you have a physical or mental health condition, illness, impairment or disability?** Yes  No   
Prefer not to say

## Additional information

Are you currently employed by Housing Plus Group? Yes  No

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Continue overleaf

## How did you hear about this vacancy?

Please select only one from the options below.

	Social Media	Jobs Boards	Agencies
<input type="checkbox"/> Local newspaper* (please specify)	<input type="checkbox"/> Facebook	<input type="checkbox"/> Inside Housing	<input type="checkbox"/> Networkx
<input type="checkbox"/> National paper* (please specify)	<input type="checkbox"/> Twitter	<input type="checkbox"/> Total Jobs	<input type="checkbox"/> Other agency* (please specify)
<input type="checkbox"/> Radio	<input type="checkbox"/> LinkedIn	<input type="checkbox"/> Indeed	
<input type="checkbox"/> Employee refer a friend scheme	<input type="checkbox"/> Instagram	<input type="checkbox"/> Reed	
<input type="checkbox"/> Word of mouth	<input type="checkbox"/> Tiktok	<input type="checkbox"/> Monster	
<input type="checkbox"/> Local college/ university	<input type="checkbox"/> Spotify	<input type="checkbox"/> DisabilityJobs.co.uk	
<input type="checkbox"/> Job Centre/job coach		<input type="checkbox"/> WomenOn Boards.net	
<input type="checkbox"/> Advertising banner		<input type="checkbox"/> BMEJobs.co.uk	
<input type="checkbox"/> Advert on public transport		<input type="checkbox"/> LGBTjobs.co.uk	
<input type="checkbox"/> Poster/postcard		<input type="checkbox"/> Housing Diversity Network	
<input type="checkbox"/> Job fair* (please specify)		<input type="checkbox"/> Care.co.uk	
<input type="checkbox"/> Other* (please specify)		<input type="checkbox"/> Glass Door	
<input type="checkbox"/> Prefer not to say		<input type="checkbox"/> Stone Wall	
		<input type="checkbox"/> Telford Live	
		<input type="checkbox"/> DWP	
		<input type="checkbox"/> NHS	
		<input type="checkbox"/> Otta	
		<input type="checkbox"/> Other jobs board* (please specify)	

\*Details of specific advertising source.